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CAMA'S NEXT GENERATION PROJECT

- A number of trends emerging that could impact local government in the future.
- A unique opportunity to attract and retain talented people.
- A demographic shift happening in CAMA's membership.

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CAMA'S NEXT GENERATION PROJECT

- To provide information to the next generation of CAMA members that will benefit them in their careers.
- To provide an opportunity for our more experienced CAMA members to give back to the profession.

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“What Advice Would You Give to the Next Generation of Municipal Leaders?”

- Accomplishments
- Challenges faced
- Most important lessons learned
- Key competencies and skill sets required now and in the future to be great leaders.

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THANK YOU TO THE PARTICIPANTS

- Mike Pinsent, Town of Grand Falls Windsor NL – Representing Atlantic Canada
- Chris MacPherson, City of Fredericton, NB – Representing Atlantic Canada
- Duncan Campbell, Retired – Bilingual and represents Quebec and a smaller community
- Janice Baker, City of Mississauga, ON – Gender, Central Canada
- Glen Davies, Town of Gravenhurst, ON – Central Canada
- Jim Toye, City of Prince Albert, SK – Western Canada
- Robert Cotterill, City of Spruce Grove, AB – Western Canada and Initiated the project idea
- Rhonda Stewart, Town of Virden, MB – Gender, Western Canada, small municipality.
- Gail Stephens, Retired CAO

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TARGET AUDIENCES

- Next generation of CAMA members (current members).
- CAMA members at different stages of their career.
- Students considering a career in local government.
- Potential future CAMA members.

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WHAT CAN YOU DO TO HELP THE NEXT GENERATION?

- Visit the CAMA Website
<http://www.camacam.ca/about/resources/recruiting-the-next>
- Share the information with your organization.
- Succession planning is important.
- Sign up another employee for just \$135.00!

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