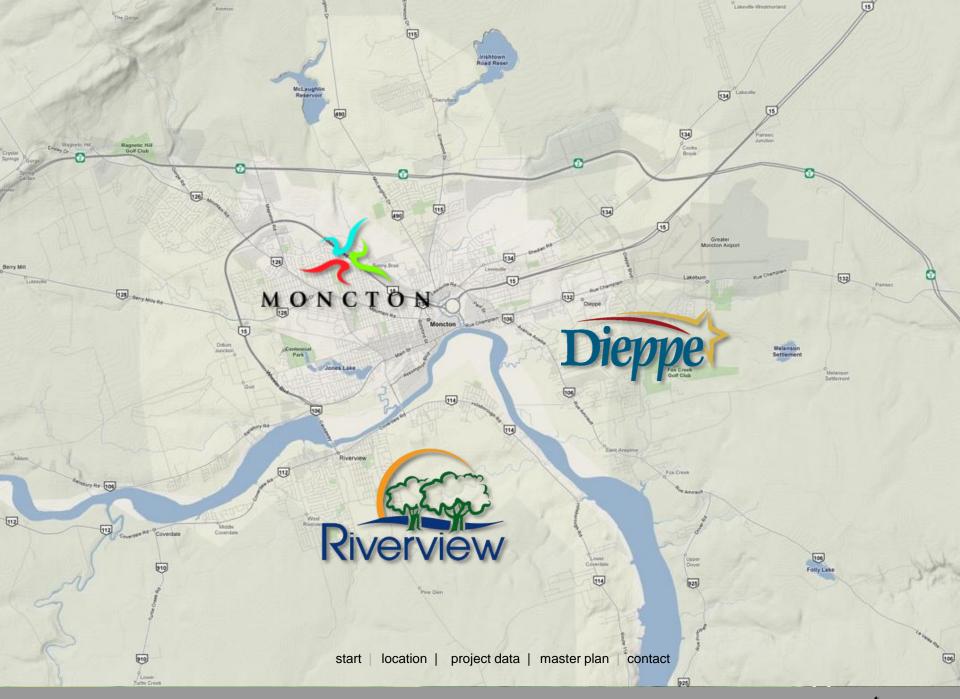
# CAMA – 2014 Creating a Positive Dialogue

### Dave Muir, CAO Riverview, New Brunswick



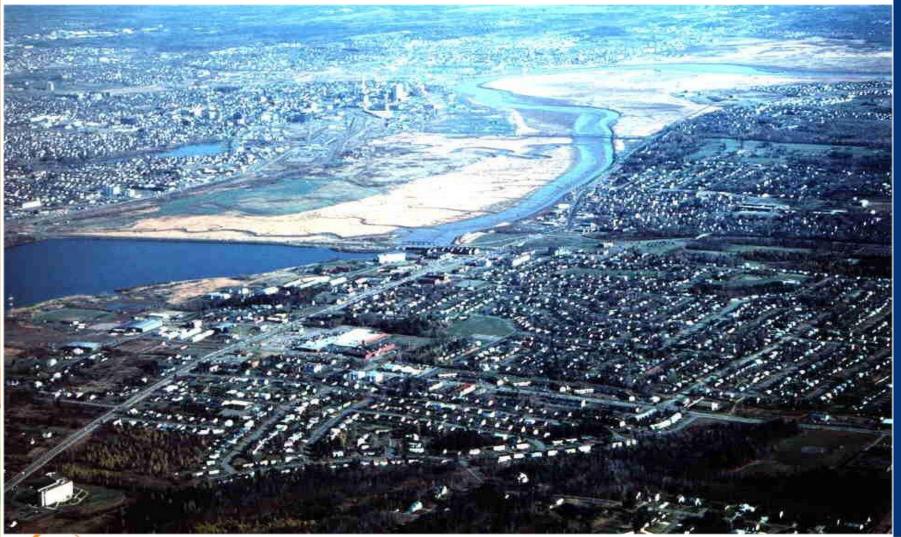


### Riverview - 50 Years Ago





### Riverview Has Grown Significantly





### **Riverview Facts**

- Population 19,130 (Moncton 69,074 and Dieppe – 23,310)
- English Speaking 92% (Moncton 68% and Dieppe 27%)
- 1.265 Billion Tax Base
- Tax Rate of \$1.5702 per \$100 of assessment
- Residential Utility Rate of \$734 per year
- Fortunate to have two MLA's and two MP's

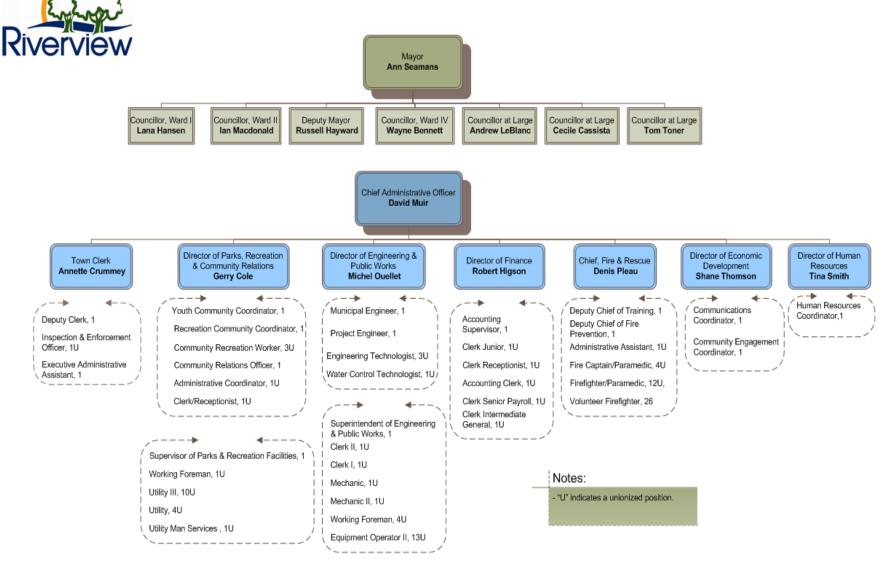


## **Riverview Facts**

- 90 Full Time Employees
- Two Unions CUPE (Inside and Outside) IAFF (Fire and Rescue)
- Administration including Finance, Human Resources, CAO and Clerk and Economic Development/Communications
- Fire and Rescue
- Parks and Recreation
- Engineering and Public Works



#### Town of Riverview Organizational Chart 2014







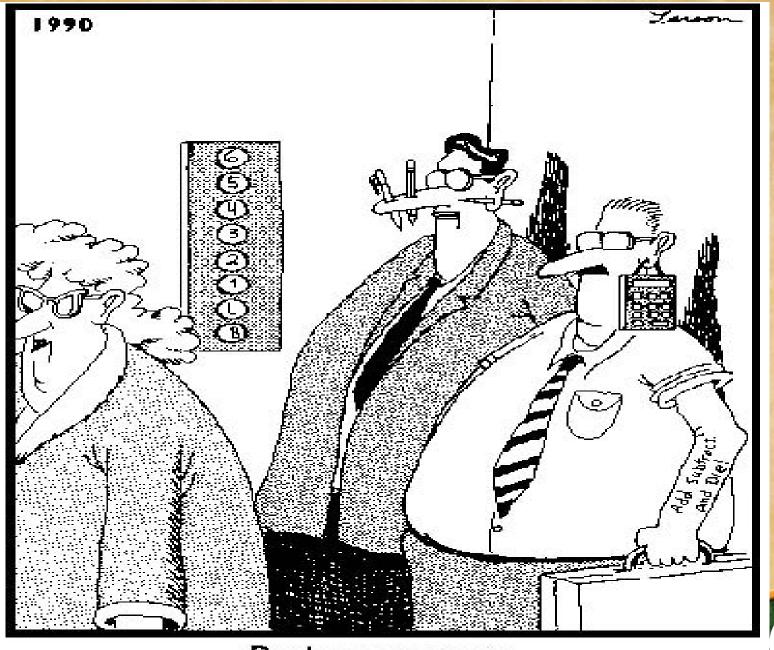






**Project Data** Total Area: 180 acres civic centre operations centre retail: 351,000 sq. ft. anchor retail: 195,000 sq. ft. entertainment: 105,000 sq. ft. mixed use a : 305,000 sq. ft. mixed use b: 135,000 sq. ft. mixed use c: 145,000 sq. ft. professional/technology park





Punk accountants



## **Positive Dialogue**

- Concerned with the conclusion of mutual successful understanding through the interchange of ideas, views and positions
- In Positive Dialogue, "Failure is not an Option"



## **Positive Dialogue**

- Keep Everyone Equal
- Create a Group Contract
- Technique to Determine Who Speaks Next
- Everyone Has Opportunity to Speak
- Everyone Not Obliged to Speak
- No Right Answers, Only Opinions



### **Positive Dialogue in Riverview**

What It Means To: Mayor and Council Staff and Departments Unions Residents



### What We Do

Mind Mixer **Business Directory Business Forums Employee Newsletter Director and Staff Meetings Citizen Involvement** Social Media



### What We Do

- Council Information Sessions
- Council Contact With Staff
- Resident Issues
- Mayor/CAO

