



RAJBIR SIAN
DIRECTOR OF
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DUFFERIN COUNTY, ON

Rajbir is a dynamic municipal leader with over 14 years of experience across both rural and urban municipalities. As an RPP, EcD., and PMP, she brings a powerful combination of technical expertise and strategic leadership in land use planning, economic development, and by-law enforcement. Her leadership has driven transformative initiatives focused on sustainable growth, operational modernization, and inclusive policy development. Rajbir is widely respected for her ability to lead through complexity, champion innovation, and embed equity into municipal systems and decision-making.

She holds both a Master of Planning and a Master of Public Administration from the University of Waterloo. Beyond her municipal work, Rajbir serves on the International Economic Development Council's International Advisory Committee and sits on the Council of the Ontario Professional Planners Institute, helping shape the future of the planning and economic development professions. She continues to advocate for greater diversity in municipal leadership and for public institutions that reflect and serve the communities they represent.

I am seeking the opportunity to serve on the Canadian Association of Municipal Administrators because I believe deeply in CAMA's commitment to championing excellence in municipal administration and strengthening the quality of public service across Canada. As a woman of colour with professional experience in both urban and rural municipalities in Ontario, I bring a perspective shaped by diverse community realities, organizational cultures, and service delivery challenges. This breadth of experience has reinforced my belief that effective municipal leadership must be grounded in integrity, accountability, and a genuine respect for diversity and inclusivity—values that are central to CAMA's mission.

Throughout my career, I have worked to build collaborative, service-oriented environments that reflect the needs of residents and the aspirations of municipal staff. I have seen firsthand how the exchange of innovative practices, professional development, and peer networks can elevate the capacity of municipal leaders. CAMA's emphasis on fostering learning, sharing best practices, and supporting administrators in building cultures of service aligns closely with my own professional priorities and the way I approach leadership.

I am motivated to contribute to CAMA's national network by bringing forward insights informed by lived experience and by the realities of municipalities at different stages of growth and resource availability. I am committed to supporting conversations that strengthen municipal governance, advance equitable decision-making, and enhance the quality of life for the communities we serve. I also value CAMA's expectation that members uphold the highest standards of professional integrity and provide sound, forthright advice to public policy makers—principles that have guided my work throughout my career.

Serving on CAMA would allow me to help advance a more inclusive and representative municipal sector, contribute to the development of emerging leaders, and support the continued evolution of municipal administration in Canada. I would be honoured to bring my experience, perspective, and commitment to public service to the Association's ongoing efforts to enrich the municipal profession and strengthen communities across the country.

