



**QUINN GORECKI**  
**MANAGER OF PEOPLE & CULTURE/  
DEPUTY CLERK**  
**TOWN OF MINTO, ON**

Hi, I'm Quinn Gorecki, and I'm the Deputy Clerk and Manager of People & Culture for the Town of Minto. Working in a small municipality means being part of almost every corner of the organization, and that's something I really value. As our only HR practitioner, I'm involved in both people-focused work and core administrative and legislative responsibilities. That combination has given me a clear understanding of how good internal systems, supportive leadership, and strong workplace culture directly contribute to the quality of service we deliver to our community.

Over the past year, one of my biggest focuses has been developing our 2026–2028 People Plan. It grew directly from staff feedback and from a shared desire to build a workplace that is clear, consistent, and supportive. Transforming that feedback into a practical roadmap has been incredibly meaningful. Some of the work already underway includes:

- launching our interchangeable spending account to give staff more choice and flexibility in their benefits;
- updating and simplifying policies so employees and leaders can actually use them with confidence;
- strengthening onboarding so new staff feel connected and supported early on; and
- improving internal communication and coordination to make sure departments get timely, consistent support.

These changes may seem simple, but they have real impact—less friction, better clarity, and a stronger sense of connection across the organization. Even small improvements make day-to-day work easier, and they help leaders spend more time leading and less time navigating administrative barriers.

In my Deputy Clerk role, I also support Council and our legislative functions, focusing on transparency, consistency, and accessible processes. I appreciate being able to move between strategic priorities and practical, hands-on work; staying connected to frontline realities helps me design solutions that are realistic, grounded, and sustainable.

I'm interested in joining the CAMA Board because I'm a strong believer in shared learning and collective problem-solving. Municipalities across the country are facing many of the same challenges—recruitment, retention, capacity constraints, increased expectations—and the best solutions often come from peers who understand the work firsthand. CAMA's commitment to collaboration, professional development, and strengthening the administrative side of local government aligns closely with how I approach my own work.

I would bring the perspective of a small- to mid-sized municipality, where leaders wear multiple hats and creativity and practicality often go hand in hand. I'd also bring hands-on HR and policy experience, along with a focus on creating tools, templates, and resources that make it easier for municipalities without large internal teams to build strong systems and support their people. Most importantly, I care deeply about public service and the people who make it possible. Serving on the CAMA Board would be a meaningful way to give back to a profession that has shaped my career and to help strengthen municipal workplaces across the country.

