

## NOMINATION FORM



The Jennifer Goodine Inspirational Leadership Award recognizes a member of the Canadian Association of Municipal Administrators (CAMA) who exemplifies extraordinary leadership rooted in integrity, compassion, and perseverance, especially when faced with personal or professional challenges.

This award celebrates the spirit of turning adversity into opportunity—uplifting others, strengthening organizations, and inspiring positive change in local government. It reflects the qualities that define Jennifer Goodine’s enduring leadership and legacy: kindness, professionalism, courage, and an unwavering commitment to others.

### NOMINEE INFORMATION

Name and Title:

Name of Municipality:

Telephone:

E-Mail:

### NOMINATOR INFORMATION

Name and Title:

Name of Municipality:

Telephone:

E-Mail:

Relationship to Nominee:

*(must be a peer, colleague, or elected official within the local government sector)*

**Signature of Nominator:**

## NOMINATION SUMMARY

Nominees should be CAMA members who have demonstrated outstanding leadership and resilience in their professional or personal journey, embodying the values that inspire those around them.

Specifically, nominees will have shown excellence in the following areas:

- **Resilience** – Navigating adversity with strength, optimism, and professionalism.
- **Inspirational Leadership** – Motivating and empowering others through compassion, clarity, and integrity.
- **Public Service** – Dedication to the betterment of their municipality and local government as a whole.
- **Kindness and Integrity** – Demonstrating humility, empathy, and ethical leadership, even in difficult circumstances.

Attach a separate summary of up to 1,000 words describing:

- The personal or professional challenge the nominee faced.
- How they demonstrated inspirational leadership and resilience.
- The lasting impact they made on their municipality, organization, or community.

## ELIGIBILITY AND NOMINATION PROCESS

- Nominations must be submitted by a **peer, colleague, or elected official** within the local government sector.
- Self-nominations are not accepted.
- Individual CAMA Board members may not submit nominations independently.
- Each nomination must include:
  - A completed nomination form.
  - A summary of up to 1,000 words (as outlined above).
  - One or two letters of support from individuals who can speak to the nominee's character and contributions.

## REVIEW AND SELECTION PROCESS

- All nominations will be treated with the utmost confidentiality.
- The CAMA Board of Directors, in consultation with the Executive Director, will review all submissions.
- Only one recipient will be selected each year.
- Unsuccessful nominations will not automatically carry forward; nominators are encouraged to reapply in future years.
- If no nominations are received, the CAMA Board may, at its discretion, identify a worthy recipient from among the membership.

## EVALUATION CRITERIA

Each nomination will be reviewed based on the following weighted criteria. To be eligible for consideration, nominees must achieve a **minimum overall score of 80 points**. Meeting this threshold confirms eligibility but does not guarantee selection.

| Criteria                             | Weight |
|--------------------------------------|--------|
| Demonstrated resilience in adversity | 25%    |
| Inspirational impact on others       | 25%    |
| Leadership excellence                | 15%    |
| Contribution to local government     | 20%    |
| Character and integrity              | 15%    |

## DEADLINE AND PRESENTATION DETAILS

**Nomination Deadline:** January 30, 2026

**Presentation:** The award will be presented at the CAMA President's Dinner during the 2026 Annual Conference.

## SUBMISSION CHECKLIST

**Before submitting your nomination, please ensure the following items are included:**

- ☐ Completed and signed nomination form
- ☐ Summary of up to 1,000 words
- ☐ One or two letters of support (optional)

Submit all materials electronically to:

Ms. Jennifer Goodine  
Executive Director  
Canadian Association of Municipal Administrators (CAMA)  
E-Mail: [admin@camacam.ca](mailto:admin@camacam.ca)  
Telephone: 1-866-771-2262