

**CAMA BOARD REPRESENTATIVE FOR
MANITOBA & SASKATCHEWAN**



Shawna LeBlanc
Chief Administrative Officer
Rural Municipality of Elton, MB

With more than 14 years of experience in municipal government, I, Shawna LeBlanc, have dedicated my career to strengthening local administration and fostering community development. As the Chief Administrative Officer (CAO) for the Rural Municipality of Elton (population 1,276) in Manitoba for the past four years, I have led strategic planning, municipal governance, and financial management. Prior to this role, I gained valuable experience in municipal operations, budgeting, and infrastructure planning through my work with the municipalities of Wallace-Woodworth and Oakland-Wawanesa. Additionally, I played a key role in initiating the Keystone Planning District in its inaugural year,

helping to shape its foundational structure.

Beyond my responsibilities as CAO, I am committed to advancing municipal administration. For the past three years, I have served as a District Board Member for the Manitoba Municipal Administrators (MMA), advocating for professional development, mentorship, and best practices in local government. This has allowed me to support my peers, share knowledge, and contribute to municipal improvement. Within MMA, I serve on the Bursary, Policy & Governance, Mentorship, and CMMA Review Committees while chairing the Communications Committee.

In July 2024, I was honored to be selected to serve on the Membership and Communications Committee with CAMA. This role has provided me with the opportunity to contribute to the success of CAMA by fostering engagement, improving communication, and strengthening collaboration among municipal administrators nationwide. In the Fall of 2024, I participated in CAMA's Mastermind Series, an invaluable initiative that provided a confidential and secure space for municipal leaders to discuss sensitive issues and navigate complex operational challenges. Looking ahead to May 2025, I am excited to contribute to CAMA's First-Time CAO Toolkit focus groups, where I will provide insight and guidance to support new CAOs transitioning into leadership roles.

I am a strong advocate for responsible municipal governance and have played a key role in policy development, intergovernmental relations, and advancing sustainable municipal services. My ability to collaborate with elected officials, municipal colleagues, and external stakeholders has facilitated effective policy implementation and improved service delivery for residents. I have worked extensively on infrastructure projects, financial planning, and community initiatives, all aimed at fostering long-term municipal sustainability and economic growth.

With a deep passion for municipal administration, I am eager to represent Manitoba and Saskatchewan on the CAMA Board. I recognize the diverse challenges faced by urban and rural municipalities, including financial sustainability, infrastructure demands, workforce development, and intermunicipal collaboration. My goal is to ensure that municipalities in these provinces have a strong voice at the national level, advocating for policies and programs that support professional development, innovation, and municipal leadership.

Serving on the CAMA Board would be an opportunity to contribute to the advancement of municipal administration across Canada. With a leadership style rooted in integrity, strategic thinking, and collaboration, I am committed to fostering a culture of learning and continuous improvement. I believe in strengthening connections between municipal administrators, sharing knowledge, and working together to develop solutions that enhance service delivery, governance, and municipal effectiveness.