

**CAMA BOARD REPRESENTATIVE FOR
NEWFOUNDLAND & LABRADOR**



Lisa Niblock
Chief Administrative Officer
Town of Paradise, NL

Lisa Niblock is currently the Chief Administrative Officer with the Town of Paradise, the third largest municipality in Newfoundland and Labrador, and one of the fastest growing in the province and across the country. She has a Bachelor of Management, a Diploma (co-op) in Business-Marketing, and Lean Six Sigma Executive Green and Yellow Belt certifications.

Her first experience with the municipal sector was during a work term with the City of Hamilton – where Lisa still believes her love of municipal government began. After graduation, her career began in Ontario where she worked in the private sector with Westinghouse and a Fortune 500 company before returning home to Newfoundland and Labrador with her husband and two children. At that time, Lisa’s career took her back to the municipal sector at the Town of Torbay and in 2015, she joined the Town of Paradise.

As CAO, Lisa has guided the Town of Paradise to develop progressive strategic plans, implement a continual improvement process, launch respectful workplace, employee recognition, and employment engagement initiatives, celebrate its 50th Anniversary as a municipality, and navigate major recent events to ensure business continuity during Snowmageddon and the COVID-19 pandemic. A CAMA member with 15 years experience, she is also active with Municipalities NL serving on committees to support membership and women and gender diverse individuals in government, as well as the Professional Municipal Administrators where she was recently selected to mentor new Municipal Administrators. Throughout her career, Lisa has championed evidence-based decision-making for municipalities and has regularly presented on the topic in the areas of CAO-Council Relationships, Policy Development, and the benefits of Continuous Improvement at professional associations and municipal conferences.

Lisa and her husband Andrew live in Conception Bay South with their two university-going children and three pets. In her spare time, she enjoys hiking with her dog, yoga, golfing, fishing, and quality time at her summer home.

“I am humbled and grateful for the opportunity to serve as the Newfoundland and Labrador representative on the CAMA Board. I look forward to collaborating with fellow Board members to address the unique challenges and opportunities facing our municipalities. Together, we will strive to uphold the highest standards of municipal governance and build a more resilient and prosperous future for all. Thank you.”

-Lisa Niblock