

**CAMA BOARD REPRESENTATIVE FOR
MEMBER-AT-LARGE
(FOR MUNICIPALITIES WITH A POPULATION UNDER 100,000)
2024-2025 NOMINEE**



**Patrice Boileau
Director General
City of Beaconsfield, QC**

Patrice Boileau holds a bachelor's degree from École de technologie supérieure (ÉTS) and an MBA from HEC Montréal. He is a member of the Ordre des ingénieurs du Québec.

Patrice started his career in Beaconsfield in 1988 where he became Director of Public Works in 1989. During the merger with Montréal, he was appointed Director of the Beaconsfield-Baie-D'Urfé borough. Following the demerger in 2006, he became Director General of the City of Beaconsfield.

Over the course of his career, Patrice has gained extensive experience in human resources management and labour relations, project and change management, continuous improvement of public services, and municipal fiscality. By working with six mayors in 11 years (2003-2013) and 25 municipal councillors in five electoral mandates, Patrice has demonstrated a high ability to adjust to changing circumstances, integrate change, and forge strategic relations with elected officials.

As Director General, Patrice oversees Beaconsfield's sound fiscal management and positioning in terms of sustainable development. The organisation has adopted various eco-responsible initiatives, including the implementation of an aggressive, integrated approach to the fight against the Emerald Ash Borer which is accompanied by a program for planting trees on private properties in cooperation with a non-profit organization, aiming at maintaining one of the most enviable canopies on the island of Montréal.

Patrice's leadership has equipped Beaconsfield with best practice eco-taxation policies for water and waste management based on a user-payer principle with fees that reflect the real costs for the City. Beaconsfield also adheres to numerous innovative projects aiming at improving the GHG reduction performance of its operations and the entire community. The City regularly collaborates with other municipalities and the FCM, and obtained several prestigious awards for its sustainable development initiatives.

Having anticipated the impact of demographic change on the employment market, Patrice is strongly committed to building an attractive employer brand through various initiatives which has allowed Beaconsfield to rank among "Montréal's Top Employers" since 2020.

Patrice is actively involved in intermunicipal cooperation by participating in many work groups and associations. He meets regularly with fellow directors general on the island of Montréal and serves on the Board of Administrators of the Association des Directeurs Généraux des Municipalités du Québec (ADGMQ), representing the Montréal Conference. Attracting and retaining members are a priority for Patrice who contributed significantly to increase the association's membership, thereby expanding the network's professional acumen.

By bringing his wide range of expertise to CAMA, Patrice wishes to support the association's mission of fostering excellence in municipal administration, sharing innovative and best practices, and maintaining the highest standards of accountability and professional integrity. Based on the values outlined in CAMA's Strategic Plan, Patrice intends to foster and facilitate networking opportunities on the provincial and federal level to enrich the municipal public service and the quality of life of the citizens.