

Founded in 2006, Transitional Solutions Inc. (TSI) began as an interim management firm aimed at assisting municipalities in transition. Growing client demand to solve increasingly complex problems resulted in TSI's evolution over time to provide a diversity of solutions to both the public and private sector. With over 15 years of working with organizations of all sizes, TSI has established themselves as a leader in management consulting, helping clients achieve significant results through proven methodologies that focus on adding value.

TSI consultants know how to effectively focus on the most important areas of your organization and work with your team to accomplish your goals. Our scalable approach and our proven tools remove the guesswork, eliminate redundant or ineffective actions, and create bottom line results.

*Our mission is to improve the operational effectiveness of our clients by developing solutions that build their internal capabilities. We provide best-in-class, realistic solutions that result in long-term sustainability.*

## OUR EXPERTISE

TSI's corporate structure includes a President (Erica Thomas), Executive Vice-President (Cory Thomas) and a team of over 30 associate and senior consultants based throughout Alberta and British Columbia.

Our team of expert consultants have first-hand experience in each of their subject matter areas. As former CAOs, Senior Administrators, Fire Chiefs, Directors of Emergency Management, Human Resources Experts and Public Engagement/Communications specialists, they understand your needs and can deliver a product that achieves success in your organization. This, combined with a thorough understanding of provincial, municipal, emergency management, and health and safety legislation guarantees they can work with your team to accomplish the goals and objectives of any project.

## OUR SERVICES

TSI's team of consultants provide expertise to organizations in many strategic areas, including:

- Municipal Governance, Strategy & Administration
- Emergency Management & Fire Service
- Strategic Planning & Organizational Reviews
- Public Engagement & Communications
- Interim Management
- Human Resources & Recruitment
- Regional Collaboration
- Policy and Bylaw Development