



50 Questions for #CAMA50

Jack Benzaquen
President / Representative for Québec
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Is there a particular speaker/presenter from a CAMA Conference that you would pick to come back year after year?

David Siegel

Political acumen is so important for local government administrators. In your opinion, what are the three most critical attributes of having good political acumen?

Integrity, transparency and trust.

What is your best advice for managing conflict within your senior management team?

- Meet with each of the senior managers individually to best understand the dispute between them and to precisely define it. Agree with each of them on this definition. Equally, note the points of rapprochement (in common). Inform them that a joint meeting will be set up to discuss the point of dispute.
- At the meeting, begin by announcing the point of dispute as jointly defined, then continue by announcing the points in common and give everyone the floor while giving everyone the opportunity to respond. Listen carefully to find other points of agreement and, as the conversation evolves, establish a plan of action that everyone agrees to.

Is there one professional development experience that you have had that you would recommend?

CAO/Council Relations with Dr. Gordon McIntosh and Tracey Lorensen

What are you most looking forward to as CAMA returns to in-person meetings and Conferences?

The opportunity to meet old friends and new colleagues from different parts of Canada and learn more about their reality and exchange best practices.