



CAMA HOLDS QUARTERLY BOARD MEETING IN MONT TREMBLANT



2021-2022 CAMA Board of Directors

Front Row: Jennifer Goodine, Jack Benzaquen, Brenda Orchard, Beverly Hendry

Back Row: Jack Rudolph, Tony Kulbisky, Mike Dolter, Vincent Lalonde, Jamie Paik

The Board of Directors of the Canadian Association of Municipal Administrators (CAMA) held its quarterly Board meeting in Mont Tremblant, Québec from November 24-26, 2021. The Board has been meeting virtually since March 2020 so it was a great experience to meet new members and also host a Strategic Planning Session with a facilitator to map out the next five years (2022 to 2026) of the Association. This new plan will be launched in April 2022.

DETAILS OF BOARD MEETING

The Board discussed several topics, but what follows are the highlights of those discussions:

- Financial Statements. Tony Kulbisky, Treasurer reported that the Association is currently running a surplus and is planning for a balanced budget by year end March 31st, 2022.
- 2022 Annual Conference. CAMA is currently preparing for its in-person Conference being held in Regina from May 30 to June 1, 2022 at the Delta Regina Hotel. This event will be held following all public health guidelines to ensure that all delegates, exhibitors, partners, and staff are safe. We do expect that those that attend will need to have proof of double vaccination upon registration. The Program Sub-Committee, led by Mike Dolter, is working to confirm the many Conference details. Watch for the release of the hotel room block and other program and registration details in January 2022.

- Future Conference Dates and Locations. Mark the following dates and locations in your calendars:

YEAR	DATES	LOCATION	HOTEL
2022	May 30 - June 1	Regina, SK	Delta Regina
2023	May 28 – 31 (Please note that CAMA will follow FCM this year)	Huntsville, ON	Deerhurst Resort
2024	June 2 – 5	Alberta	To be confirmed
2025	May 25-28	Mont Tremblant, QC	Fairmont Mont Tremblant

- CAO Human Resources Toolkit. This new resource will be made available to the membership in the first quarter of 2022 and will be a benefit to all size municipalities featuring a compilation of over 200 human resources policies and best practices.
- Federal Government Position Paper. CAMA has prepared a Federal Government Position Paper based on feedback received from members this past Summer/Fall. This document will be shared with representatives from Infrastructure Canada in February 2022. In addition to that, we are also planning to meet with various representatives of federal government departments that relate to municipalities.
- 50th Anniversary. Watch for the details of the last decade of CAMA's history (2010 and beyond) soon. We will also be doing a special feature of 50 questions answered by your current Board and Executive Director in the new year. The 2022 President's Dinner at the Regina Conference will be a special celebration of our Association's history since we were unable to do it in person in 2021.
- Membership Committee. Our current membership stands at 650 and has stayed consistent since the pandemic began. We continue to seek new members and recently have been using LinkedIn as a platform to connect with CAOs. Board members are also undertaking personal campaigns in their own Provinces/Territories.
- Update from Revenue Generation Committee. This Committee continues to look at ways to enhance our Strategic Partnerships and look forward to launching a new Business Partner Program in the new year for for-profit companies.
- 2022 Awards of Excellence Program. The 2021 Awards Jury had recommended some changes to the program and the Board has decided to add a fourth Award category called the "CAMA Collaboration Award of Excellence" which recognizes an exemplary partnership of an innovative, collaborative initiative where the outcome has demonstrated mutual benefits to all partners. Watch for more details in the new year when the program is launched.
- New CAMA Resource: Just a reminder of the new Toolkit "[Effective CAOs: Asking the Right Questions](#)" which was launched in October 2021 and can be found in the Member's Section. The questions are ones that a CAO, in any size municipality, should be asking their staff to ensure that the right issues are raised, and that transparency and effective oversight are achieved with the common goal of having a successful community.
- Member Discussion Forum. This forum offers a personalized platform for CAMA members to privately join exclusive conversations across the country and message colleagues on different topics. To register for the CAMA Discussion Forum visit the [CAMA Member's Section](#) which includes the instructions to register.

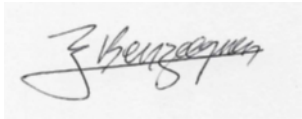
- The Board also discussed a number of ongoing operational items around governance and National office operations.
- Board Elections for 2022-2023. Watch for information early in the new year on openings on the CAMA Board and the upcoming election process.

Board Meetings

The future meetings of the Board will be held as follows:

- February 2-4, 2022 in Ottawa, ON
- April 29, 2022 (Virtual)
- May 29, 2022 in Regina, SK

Wishing you all a very happy holiday season and all the best for 2022!

A handwritten signature in black ink, appearing to read "J. Benzaquen", is centered on a light gray rectangular background.

Jack Benzaquen
CAMA President