



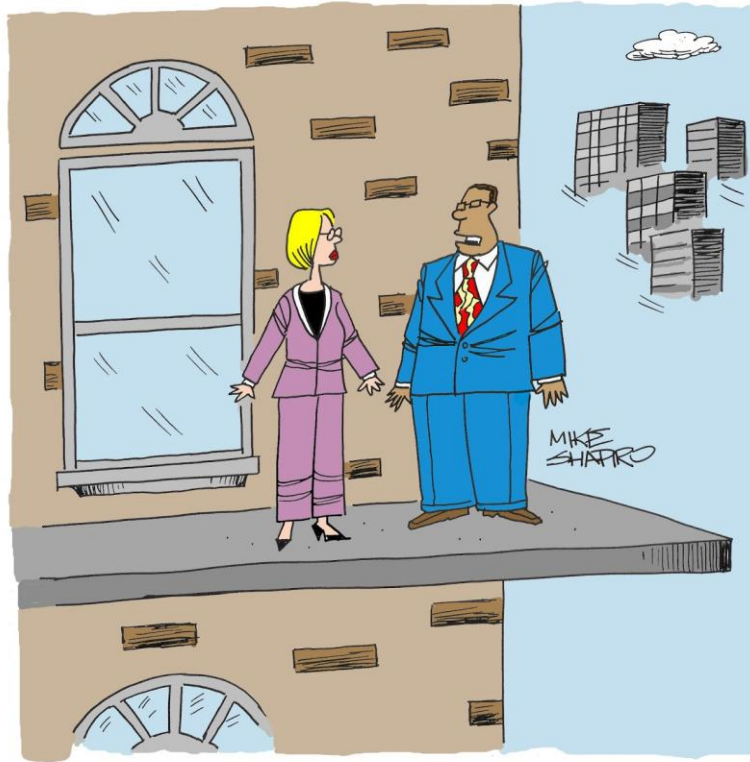
CITY HALL



CAMA  ACAM

CAO Performance Evaluation Toolkit

*A Free Resource Benefiting
Canadian Municipalities*



"You're out here because you're supposed to receive a performance review? I'm out here because I'm supposed to give one!"

Survey Results

- Survey conducted in Fall of 2014.
- Majority participated in a performance evaluation process.
- Far less felt prepared for process or indicated outcomes were tied to results.
- Overwhelmingly, both parties identified need for a common performance evaluation process.

CAO Performance Evaluation Toolkit



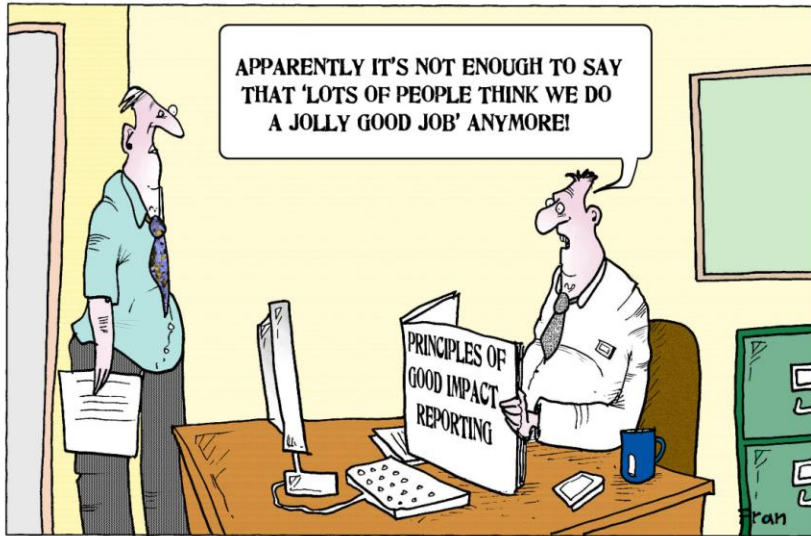
- FREE resource benefiting Canadian municipalities
- Now available to member and non-member municipalities

What's in the Toolkit?



CAMA's Three-step Performance Evaluation System

Next Steps



- Brochures in FCM Delegate Kits
- Presentation to Elected Official Associations
- Advertisements and News Stories

Where Can I Get The Toolkit?

camacam.ca/CAOevaluation

1-866-771-2262

admin@camacam.ca

Questions?