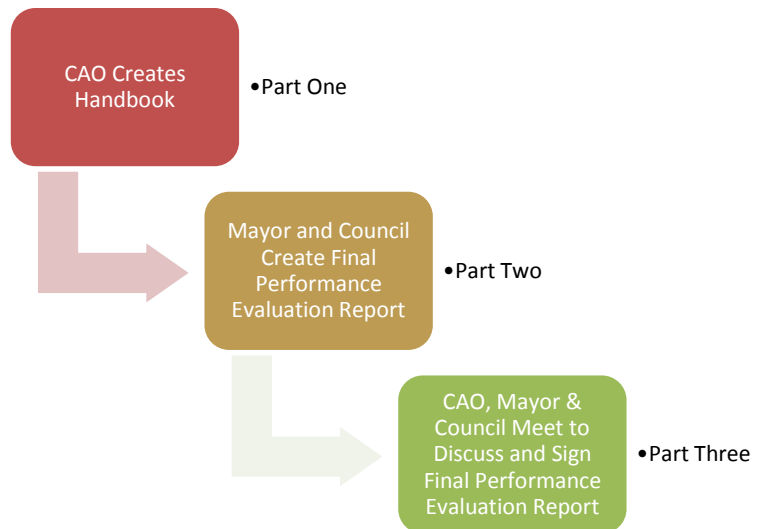


CAO Performance Evaluation At-A-Glance

“To champion excellence in municipal administration and develop resilient leadership through professional development, networking and advocacy.”



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Performance evaluation is a process and not an event. To facilitate the process, CAMA has pulled together performance evaluation practices from municipalities across Canada.

The Toolkit is “pick and choose” with guidance and templates including:

- a single performance evaluation template of core competencies;
- a list of alternative competencies;
- a “start to finish, how-to guide” ;
- a quick reference guide; and
- best practices for all steps in the performance evaluation process.

1. THE CAO'S PROCESS

2. MAYOR & COUNCIL'S PROCESS

3. CAO, MAYOR & COUNCIL MEET

