



## e-Brief

An electronic update of news and events from the Canadian Association of Municipal Administrators

January 30, 2006

In this **e-Brief**:

- 2006 CAMA Montréal Conference
  - Board News
  - Personal Profile
- Community Leadership / Literacy Project
  - CAMA Awards Program
  - Membership Notes

### 2006 CAMA Montréal Conference

The 2006 CAMA Conference will be held May 29-31<sup>st</sup>, in Montréal, Québec. The theme of this year's conference is **Worklife Quality**.

The conference will allow you to learn how worklife quality affects employee engagement, organizational performance and financial performance; how changing demographics will affect your workplace; how to measure work-life quality and monitor your progress; how to leverage your existing programs, policies and practices, and; how to design and implement effective work-life quality strategies

A block of rooms has been set aside at a rate of \$205.00/night plus taxes. Please call the Hilton Montréal Bonaventure and reserve your room at 1-800-445-8667, or 1-514-878-2332.

For information on the conference, visit our website at: [http://www.camacam.ca/conference\\_2006.asp](http://www.camacam.ca/conference_2006.asp), or email [admin@camacam.ca](mailto:admin@camacam.ca).

### Board News

- The next board meetings will be held on March 2<sup>nd</sup> and 3<sup>rd</sup>, 2006, at the Château Bromont, in Bromont, Québec.
- CAMA is a proud supporter, and is avidly involved in the activities of the Federation of Canadian Municipalities (FCM). In order to maintain a strong working relationship, CAMA has a member of their Board of Directors serve as a representative on each of the FCM Standing Committees. These representatives are present at all quarterly FCM Board Meetings and Banquets. Following is a list of FCM Committees and their representatives:

Canadian Women in Municipal Government  
Community Safety and Crime Prevention  
Finance and Intergovernmental Arrangements  
Environmental Issues and Sustainable Development  
International Programs  
Municipal Infrastructure and Transportation Policy  
Social Development

Joann Chechalk  
Chris MacPherson  
Mark Laroche  
Joann Chechalk  
Simon Farbrother  
Brian Hamblin  
Barry Carroll

- It is with great sadness that we report the tragic passing of Mike Badham, veteran city councilor in Regina, Saskatchewan. Mike was an avid supporter of CAMA, and was heavily involved with the activities of the Federation of Canadian Municipalities (FCM). Our sympathies go out to Mike's family at this time.

### Personal Profile



#### **Patricia Nutter, Project Director, Workplace Literacy**

Born in New Brunswick, Patricia Nutter graduated from the University of New Brunswick with degrees in Sociology and Anthropology. Her studies also included leadership training courses from the national YM-YWCA. Her work experience has focused primarily on broad social and public policy areas for approximately 25 years. For the past 15 years, Pat has enjoyed working with the municipal sector in FCM and CAMA.

Since 1993, Patricia Nutter has worked with the Canadian Association of Municipal Administrators (CAMA) in the position of Project Director for their workplace literacy initiatives. In this capacity, and in consultation with the CAMA Board of Directors, she has undertaken activities and research which support the goals of CAMA and the National Literacy Secretariat, HRSDC. The literacy projects have been designed to build capacity for workplace literacy and learning programs, provide tools and resources for municipal stakeholders, and develop key partnerships at the national, provincial and local levels to support

these initiatives. The CAMA literacy projects have been given wide exposure and visibility across Canada due to these important partnerships, and have enabled the projects to tailor project activities to the needs of municipal governments. One of the major partners is the CUPE National Literacy Project. We work closely together to ensure that both unions and management have the information and support they need to move forward with and/or assess the need for a workplace literacy and learning initiative.

“The on-going support of the CAMA Board of Directors has helped us to get out the message that literacy is an issue in our workplaces and communities. It is an issue that affects all aspects of our workplaces and communities, in particular the social and economic fabric. With approximately 42% of Canadians scoring below the skill level necessary to meet the everyday demands of our information society, we can’t afford to ignore the literacy needs of our workers and citizens.”

For more information on the Board of Directors, please visit our website at [http://www.camacam.ca/about\\_bod.asp](http://www.camacam.ca/about_bod.asp)

## **Community Leadership/ Literacy Project**

### **Municipal Learning Resource Network (MLRN)**

CAMA’s Municipal Leadership: Investing in Literacy and Learning for the Workplace and the Community Project is developing a Municipal Learning Resource Network (MLRN). The primary function will be outreach to and for municipal stakeholders. It will have representation at three levels: national, provincial and municipal, and will be accessible to people and agencies who want advice, support, consultations, and speakers on workplace literacy and learning. The CAMA web site will host the information on MLRN, starting in the late Spring 2006.

In particular the members of MLRN will assist municipal governments with communicating messages about learning and literacy, working with joint management-union committees, and connecting with partners and programs to help guide their processes and programs.

The CAMA Literacy Project, with the guidance of a national committee, is currently developing procedures, resources and sustainability mechanisms for MLRN that will help them accomplish their tasks. We hope to have a municipal manager and union representative in each province, as well experts in the field at the provincial and national levels. We will be creating procedures to ensure that the MLRN participants’ confidentiality is protected, and that the database is kept current.

If you have any questions about the Literacy and Community Leadership initiatives of CAMA, please contact *Patricia Nutter*; *Tele: 613-264-0111*; *Fax: 613-264-8902*; *email: [pnutter@lincsat.com](mailto:pnutter@lincsat.com)*

## **CAMA Awards Program**

### **2005 CAMA Awards Highlights**

Congratulations to Saskatoon’s City Manager, Phil Richards, and his Management Development Team – Kathy Dahl, Mitch Riabko, Marlys Bilanski, and Amy Haffner – for their award-winning Management Development Program. Saskatoon received CAMA’s 2005 Award for Excellence in Education for a municipality with a population over 20,000.

The Management Development Program is designed to assist managers in becoming more effective in civic management. The program develops managers’ skills to achieve excellence in their work and to inspire others to do the same. Managers learn about issues and procedures impacting upon what they do in municipal government. They network with other employees across the Corporation and with others in surrounding Saskatchewan Municipalities. The Management Development Program consists of eight (8) modules, which provide the knowledge and skills for a leadership role within the City of Saskatoon’s structure. Those modules are:

- Leadership
- Municipal Governance
- Financial Management
- Emerging Issues
- Human Resources
- Strategic Management
- Interpersonal Issues Management
- Community Planning

The Management Development Program (MDP) also includes a Learning Luncheon series three times per year where participants plan and organize an information-based luncheon. The goal of the session is to provide an opportunity for participants to demonstrate their leadership skills and network with colleagues from different departments, boards and commissions within the Corporation.

For more information, contact Kathy Dahl, Employee Services Manager, Corporate Services, Saskatoon, Saskatchewan, Tel: 306-975-3286, or email at [kathy.dahl@saskatoon.ca](mailto:kathy.dahl@saskatoon.ca)

## 2006 CAMA Awards

2006 CAMA Awards Program packages were sent out to all members on January 23, 2006. We encourage you to participate in this year's program. Check out our website at [www.camacam.ca](http://www.camacam.ca).

If you wish to submit a nomination, please send 5 copies, on or before March 1, 2006, to Barry Carroll, Town Manager, Portugal Cove-St. Phillip's, 1119 Thorburn Road, Portugal Cove-St. Phillip's, NL, A1M 1T6.

### **Membership Notes**

- Job postings are now available in both the Members Section and on the public CAMA website under "About CAMA", then "Job Postings". This enables job postings to be seen by anyone that logs on to the CAMA website.
- To have a job posting appear in CAMA's job broadcast, and on our website, the cost is \$100 for members, and \$200 for non-members. For more information, or to have your job listed, please email [admin@camacam.ca](mailto:admin@camacam.ca).
- On behalf of the CAMA Board of Directors, we would like to welcome the newest members to our Association:
  - Donald Hrynyk, City of Calgary
  - John Cosgrove, Township of Muskoka Lakes
  - Joe Torlone, Corporation of the City of Timmins

**The next CAMA e-Brief will be issued on Monday, February 13, 2006**

**Look for the next Job Broadcast on Monday, February 6, 2006**

*To have an item included in e-Brief, please contact Alycia Morehouse, at [alycia.morehouse@fredericton.ca](mailto:alycia.morehouse@fredericton.ca).*

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